



Hans W. Spijkerman (1943)

“ Dialogue for Intercultural Effectiveness ”

- Education
 - Sociology; Radboud University Nijmegen
 - Current: doctoral research University of Groningen

- Working experience

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| <ul style="list-style-type: none"> 1974 – 1979 1979 – 1986 1986 – 1991 1991 – 1992 1992 – 1994 1994 1994 – 1996 1996 – 2008 2009 | <ul style="list-style-type: none"> Consultant Educational Department Novib Manager team consultants Novib Master controller policy coordination Educational Department Novib Project manager international project Sustainable Development with Asian developmental organisations Management Novibfonds 'Projecten in Nederland' Project manager Vluchtelingen Werk Nederland Managing director Centrum Buitenlanders Gelderland Managing director Osmose, consultancy agency for problematical cases Entry into STRATCH Creating Corporate Vitality |
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- Working areas
 - Development education
 - Policy development
 - Teambuilding
 - Project development and management
 - Change management (merge, reorganisation)
 - Interculturalisation
 - Multicultural development

- Current themes
 - (Ethnic) diversity policy
 - Intercultural effectiveness

- Personal
 - Married

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